

CORPORATE PLAN 2015-16

	CLEAN Havering will be clean and we will care for the environment	SAFE People will be safe, in their homes and in the community	PROUD Our residents will be proud to live in Havering
<p>Supporting our community</p> <p>By spending money on things that matter most</p> <ul style="list-style-type: none"> - clean, safe streets - protecting people in need - supporting local firms to grow and create jobs - energising towns to improve the quality of life 	<p style="text-align: center;">Cleaner Havering</p> <ul style="list-style-type: none"> - Protect funding to street care services in recognition of the high priority placed on a clean environment by our residents - Promote recycling and waste reduction to limit costly landfill - Maintain and clean our roads, pavements and town centres - Manage our refuse collection services efficiently and effectively - Tackle congestion and improve traffic management - Maintain and win Green Flags for our parks <p style="text-align: center;">Protecting our environment</p> <ul style="list-style-type: none"> - Improve the energy efficiency of vulnerable households by improving insulation and heating systems - Reduce harm and poor health caused by air pollution - Improve nature conservation and increase biodiversity in parks and green spaces 	<p style="text-align: center;">Safer communities</p> <ul style="list-style-type: none"> - Work with the police and other partners to reduce overall levels of crime and fear of crime - Provide support for victims of violence and domestic abuse and work to tackle the causes of such crimes - Tackle anti-social behaviour - Protect residents from poor food hygiene, rogue traders and scams - Support the community to be prepared for emergency situations such as flooding - Utilise planning powers to promote public safety through the design of new buildings and developments - Improve street lighting to reduce the fear of crime <p style="text-align: center;">Protecting people in need</p> <ul style="list-style-type: none"> - Continue to protect vulnerable adults and children at risk - Give looked after children stability through more and better fostering and adoption opportunities - Work with health partners to reduce A&E attendance and unnecessary hospital and care home admissions by providing high quality, integrated community health and social care services - Support those who care for vulnerable relatives - Provide housing advice and support to homeless people and families 	<p style="text-align: center;">Supporting business to create jobs</p> <ul style="list-style-type: none"> - Support local businesses, including start-ups, and promote investment in Havering <p style="text-align: center;">Energising towns to improve quality of life</p> <ul style="list-style-type: none"> - Establish a housing company to support local people to access good quality housing - Support the viability and vitality of our town centres - Regenerate Romford Market to bring in new traders and attract more shoppers - Support the delivery of Beam Reach railway station and opportunities afforded by Crossrail - Promote cultural activity in our town centres, focusing on Hornchurch and Romford - Deliver the new Romford Leisure Centre in 2016/17 - Establish Rainham as a an attractive new garden suburb - Promote libraries as community hubs <p style="text-align: center;">Promoting Civic Pride</p> <ul style="list-style-type: none"> - Promote the culture and attractions of Havering to existing residents and new visitors alike - Strengthen civic pride through the celebration of local and national heritage, traditions and institutions - Improve our housing and estates, so our tenants are proud of where they live
<p>Using our influence</p> <p>By bringing</p> <ul style="list-style-type: none"> - more jobs, homes, schools and transport to Havering - balance growth of business centres with protection of 'green Havering' - encourage people to do the right things - keep Havering tidy, be good neighbours and lead healthier lives 	<p style="text-align: center;">Protecting 'green' Havering</p> <ul style="list-style-type: none"> - Use planning policy to encourage environmentally friendly development - Develop a new Local Plan which balances attractive development with protection for the green belt - Work with partners to protect and enhance Havering's natural and built heritage, such as Upminster Windmill and Thames Chase Community Forest - Encourage 'green' schools by introducing schemes for composting, biomass, etc. <p style="text-align: center;">Keeping Havering tidy</p> <ul style="list-style-type: none"> - Take action against fly-tippers and vandals who spoil Havering for others - Continue to campaign for local people to take responsibility for issues such as dog mess - Encourage the public to play their part in keeping Havering clean - Encourage community responsibility by organising and assisting with community clean up campaigns - Work with food businesses to reduce litter 	<p style="text-align: center;">Safer communities</p> <ul style="list-style-type: none"> - Review school transport options and encourage safe travel through travel training - Work with schools on improving the safety of children by teaching life skills such as swimming - Work with partners to tackle young people's vulnerability to mental health issues, drugs, alcohol, gangs and sexual exploitation - Promote healthier lifestyles to help residents live well for longer - Expand the availability of extra care housing options for vulnerable adults to help them live independently - Continue to work with health partners to integrate our social care and health services to produce better outcomes for local people - Develop our multi-agency assessment capabilities to identify those most at risk and in need through our all age Multi-Agency Safeguarding Hub (MASH) - Work with partners to deliver the Health and Wellbeing Strategy 	<p style="text-align: center;">More jobs, homes, schools and transport</p> <ul style="list-style-type: none"> - Work with partners for vibrant economic growth - Work with education partners to equip Havering's young people and adults with the skills needed by local businesses - Support local voluntary and community organisations and encourage residents to play an active part in their communities through volunteering - Continue to work with private and voluntary sector partners to implement the young people's assets framework - Deliver 250 units of affordable housing (net) and influence the quality of private housing and the places where people live - Attract new private sector housing - Support excellence in schools through access to high quality early education, expanded schools, academies and free schools and improve the educational attainment of our most vulnerable children - Work with partners, including Transport for London and Crossrail, to improve transport links and interchange facilities
<p>Leading by example</p> <p>By running a low-cost Council that respects you by using money wisely</p> <ul style="list-style-type: none"> - work with others to reduce costs - help people do business with us at any time - hold ourselves to high standards 	<p style="text-align: center;">Protecting our environment</p> <ul style="list-style-type: none"> - Ensure the waste collection fleet meets new emission standards for a cleaner environment - Promote renewable energy schemes such as solar panels on Council buildings <p style="text-align: center;">Helping people do business with us</p> <ul style="list-style-type: none"> - Make reporting issues easier and more cost-effective through the use of new technology - Participate fully in the East London Waste Authority (ELWA) in order to ensure value for money for Havering and mitigate the financial and environmental risks of sending waste to landfill 	<p style="text-align: center;">Safer and affordable care</p> <ul style="list-style-type: none"> - Develop new ways that people can buy and access adults' and children's social care, to help keep the costs of care affordable - Fully implement the Care Act and the Children and Families Act - Work with the Barking, Havering and Redbridge University Hospital Trust (BHRUT) on workforce planning - Councillors and senior officers to act as good 'corporate parents' for looked after children by monitoring and supporting their progress as they grow - Councillors and senior officers to act as good "corporate guardians" for adults who lack mental capacity to make decisions about aspects of their lives, including managing their finances - Review the effectiveness of all social care services for adults and children to ensure they are cost-efficient and protect vulnerable people 	<p style="text-align: center;">Working with others to reduce costs</p> <ul style="list-style-type: none"> - Seek to maximise funding for Havering through lobbying and attracting other external funds - Continue to develop shared and traded services that reduce costs whilst maintaining Havering's autonomy - Improve accessibility to the Council, including self-service for customers to report, pay and apply online - Reduce bureaucracy and provide accessible and transparent information on how we are performing and what we are spending <p style="text-align: center;">Holding ourselves to high standards</p> <ul style="list-style-type: none"> - Attract, retain and develop high performing staff, supported by effective people management practices - Deliver the 'A Job that Matters' recruitment campaign

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